

WETCC Council of Trustees Meeting Minutes

March 19, 2018 2:00 p.m.

WETCC Mitigomizh Conference Room

Call to order: 2:05

Members present: Sue Heisler, Dean Johnson, Joan Lavoy, Michael Fairbanks, Nicole Martinson, Merlin Deegan

Others: Tracy Neusser, Gordon Boswell

I. Approval/amendments to agenda:

- A. Joan asked for discussion of COT role membership (Other)
- B. Discussion of Waylon Baker's contract revision (Contracts)
- C. Merlin asked if COT members could get apparel rather than mileage reimbursement (Other)

Motion to approve agenda as amended - Joan

Second by Merlin

Unanimous approval – motion passed

II. Public Comments: (5 minutes each)

- A. Introduction of public guest – Gordon Boswell – interested in the big picture development of the college. Higher education is important to help people develop and participate in society and learn about their identity and culture. Here to be a support person to the college.

III. Executive Session: 2:20 – 2:35

- A. Discussion of search process and procedures.

IV. Introduction of New Employees:

- A. Carlene Hisgun – IT Help Desk/Tutor

V. Action Items:

A. Approval of Meeting Minutes:

- i. Regular Meeting Minutes of February 12, 2018

Motion to approve – Dean

Second by Joan

Unanimous approval – motion passed

- ii. Special Meeting Minutes of February 26, 2018 – Joy Annette is not present and did not turn in the minutes. Sue will contact her to attain the minutes. – **tabled**

B. Approval of Monthly Financial Statements – Kami Lhotka

Motion to approve – Nicole

Second by Merlin

Unanimous approval – motion passed

Dean requested Kami confirm the parameters of repayment of the MMCDC Senior Loan Note from the Phase III construction which has a maturity date of September 28, 2023.

Discussion of past due quarterly payments to COT members.

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Large Expenditures:

- i. Gordon Construction - \$61,462.54
Gordon Construction - \$73,955.43
Motion to approve both payments to Gordon Construction - Dean
Second by Joan
Unanimous approval – motion passed
- ii. eMobile - \$8,520.00
Motion to approve eMobile payment - Nicole
Second by Mike
Unanimous approval – motion passed

C. Contracts:

- i. Waylon Baker's president contract
Waylon's visit to campus will be delayed because of State basketball tournament. Tracy and Waylon will work on rescheduling this date for a meet and greet. Waylon has requested moving his start date up a week to April 23rd, 2018. His signed contract is written for a May 1st start date.
Motion to approve changing the start date of Waylon Baker from May 1 to April 23 - Dean
Second by Nicole
Unanimous approval – motion carried

D. Approval of President's Report/Monthly Department updates – Tracy Clark

- i. Cultural Coordinator – Kim Anderson Q & A – Kim was unable to attend the meeting.
The President and Cabinet continue to be busy with routine operations identified in the division monthly reports, with focus emphasis on the HLC self-study and presidential succession in May. Cabinet is currently synthesizing its activities of the past two years and creating short-term timelines and context to assist in the transition.

President Neusser reminded the COT that they are now receiving monthly updates on the strategic plan in the monthly reports. The strategic operational logic model will be used as a measure for institutional assessment.

The highlight of the past month was traveling to DC with students to the annual AIHEC Capitol Hill meeting.

Project Success coaches will be on site next week and are asking for a roundtable discussion meeting with the COT. The COT is requesting a 4:00 meeting on Thursday, March 29th. President Neusser reminded the COT that they are being asked to complete the ICAT survey. The intention of Project Success is to keep primary and develop tangible understanding and assessment of students' success as the college continues to grow and evolve.

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Motion to approve President's report with corresponding monthly department updates – Joan
Second by Merlin
Unanimous approval – motion passed

E. Policy Changes/Approvals: N/A

F. Grants: N/A

G. Other:

- i. AA Emphasis area changes- see attached documents for proposal.
Motion made to change the degree pathway from an Associate of Arts degree with Emphasis areas to an Associates of Arts – Merlin
Second by Nicole
Unanimous approval – motion passed
- ii. Letter of support to Project Success – required and due 3/31/18
Motion to approve letter of support of Project Success – Joan
Second by Dean
Unanimous approval – motion passed
- iii. Mileage reimbursement alternatives
Motion to allow COT members to receive WETCC apparel up to the amount of \$50.00 one time a year in leu of mileage reimbursement – Merlin
Second by Joan
Unanimous approval – motion passed

H. Signatures needed:

- i. Large Expenditures
- ii. Regular Meeting Minutes of 2/12/18
- iii. Special Meeting Minutes of 2/26/18 - tabled
- iv. Mileage sheets

VI. Board Governance:

- i. Board training-reschedule
Discussion about the need for training. COT will table this until the new president starts.
- ii. Board membership
Joan believes that there is a need to limit the number of high level positions at the RTC on the COT as board members. There is a need to consider as much separation from board governance from RTC operations and tribal politics. Merlin believes the college needs to be financially independent, at least 70% reduction, from the RTC. Sue believes that RTC should invest in higher education because it is valuable. Nicole worries that it is unrealistic to disconnect from the Tribe. Merlin says that we have to have bigger thinking. Dean says there has to be strategic consideration of how we would do it but higher education and culture at WETCC should be viewed as an investment from the tribe. Merlin believes that the long-

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term goal (30 years) should be to divest from any support from the tribe. Nicole says we also need to eliminate politics in the COT operations. Joan worries that the dual roles of supervisors on the board with (potential) employees blurs boundaries and risks potential conflicts. What are the next steps? Merlin wants to talk about an endowment plan. We have to network and develop a business plan. Perception is a large factor in raising money. Individual COT members need to have each other's support to stand unified from negative politics and other agendas. WETCC board should write a letter and statement about the needs of the college.

VII. Calendar Updates: N/A

VIII. Discussion Items:

i. Organizational Chart – HR
Tabled

ii. Insurance coverage
Scope of coverage information from was sent to all COT members

iii. Project Success
ICAT survey
Please fill out.

Meeting with Project Success coaches – March 29th, Thursday evening supper
Request for 4:00 meeting.

IX. Adjournment: 4:30

Motion to adjourn - Merlin

Second by Joan

Unanimous approval – motion passed

Minutes submitted by Tracy Neusser

Minutes approved by: Tracy Neusser

Date: 4-16-18