



BYSTANDER INTERVENTION TIPS

Everyone has a role to play in preventing sexual discrimination.

Stepping in can make all the difference, but it should **never** put your own safety at risk.

Create a distraction

Do what you can to interrupt the situation. A distraction can give the person at risk a chance to get to a safe place or deescalate the situation. Sometimes just staring at the situation can cause a distraction.

Ask directly

Talk directly to the person in trouble and ask if they are okay. It is okay to say things like “hey that’s not cool” or “we don’t do things like that here” to the person doing the discrimination.

Refer to an authority

Sometimes the safest way to intervene is to refer to an authority. Employee’s of WETCC are here to help in any way that they can.

Enlist others

It can be intimidating to approach a situation alone. Enlist another person to support you. Ask a WETCC employee or student to help in deescalating the situation.

Create a distraction

Ask Directly

Refer to an Authority

Enlist others

To report any sexual discrimination contact WETCC’s Title IX Coordinator:

Jessica Asher Phillip
Human Resources Technician
2250 College Road
Administrative Building Rm 218
Mahnomon, MN 56557
218-936-8388
Jessica.AP@WETCC.edu