

Shared Governance

Policy Number	110.02.02	Custodian	President
Approved Date	10-18-2022		
Effective Date	10-18-2022	Review Date	
References: Higher Learning Commission, Shared Governance Plan			

1. Purpose

The WETCC's governance and administrative structures promote effective leadership and collaborative processes that enable the college to fulfill its mission.

2. Persons Affected

- 2.1. Board of Trustees
- 2.2. College employees
- 2.3. Students

3. Policy

This policy is to ensure the following:

- 3.1. Decision-making incorporates the views of those with relevant information or expertise and those impacted by decisions.
- 3.2. Participation, recommendations, and decision-making at the appropriate organizational level.
- 3.3. Timely and appropriate dissemination of information.
- 3.4. Accountability at all levels and phases of the decision-making process.

4. Definitions

- 4.1. Shared Governance. A decision-making model that promotes effective leadership and supports collaboration through a structure of the President's Cabinet, senates, and committees.
- 4.2. Share Governance Plan. A document created by the President's Cabinet that outlines the shared governance process and the charge, roles, and responsibilities of cabinets, senates, and committees.
- 4.3. Board of Trustees (BOT). The WETCC governing board.
- 4.4. President's Cabinet. The President's Cabinet assists in the operational oversight of the college and advises the president.

4.5. Senates. Representatives of key college stakeholder groups (college, faculty, staff, and students) who participate in shared governance.

4.6. Committees. Employees appointed to a group for a specific function or charge.

5. Procedures

5.1. WETCC's cabinet, senates, and committees fulfill their charge according to the Share Governance Plan.

Revision History

Rev. Date	Rev. No.	Revision
10-18-2022	.02	Moved operational practices from the policy to the plan, clarified the intent of the policy, and added definitions.